

RIG HEALTHCARE INTERNATIONAL



International Nurse's Guide to the NHS





Introduction

We are one of the largest Healthcare recruiters of Doctors, Nurses and Allied Health Professionals nationwide, with over 15 years' experience supporting the NHS and Private organisations across the UK.

"Local Expertise with Global Reach"

The NHS is the largest employer of black and other minority ethnic staff in the UK; more than 200,000 health service staff.

A third of doctors and a fifth of nurses and midwives are from BME backgrounds and with the visa caps recently being lifted this is only likely to increase.

How can RIG help?

RIG have over a decade of experience as a group in supplying healthcare professionals to the NHS.

RIG Locums is a ethical supplier of specialist locums doctors to the NHS and RIG Healthcare are the most experienced healthcare recruiters of AHPs to the NHS in the UK.

Supported by an experienced team of managers and specialist recruiters, it's the perfect place to come to further your career. Leading the way with state of the art technology, RIG are the first and only agency to offer video interviewing.

- ♦ Let the video do the talking instead of a CV
- ♦ Showcase your personality & language skills
- ♦ Explain your clinical skills
- ♦ Record your interview at your leisure
- ♦ Easy to use on your PC, tablet or smartphone

The NHS - An Overview

Established in 1948 by Aneurin Bevan, the then health secretary of the labour party. The idea of a national health service was born out of a long-held idea of good healthcare for all regardless of wealth.

Employing over 1.5 million people the NHS is one of the biggest employers in the UK and the world . In comparison with the healthcare systems of ten other countries (Australia, Canada, France, Germany, Netherlands, New Zealand, Norway, Sweden, Switzerland and the USA) the NHS was found to be the most impressive overall by the Commonwealth Fund in 2017.

The NHS Constitution



NHS - The Stats

The NHS deals with
over 1.4 million
patients every 24 hours

The NHS in England is
expected to spend £126
billion in 2018/2019


NHS Skilled Workforce (2018)

NHS headcount
1,205,814

Qualified Nurses
285,720

Doctors
109,648

Qualified
Scientific,
Therapeutic &
Technical Staff
136,657

The background image shows a large, modern, multi-story building with a glass facade, identified as The Royal Marsden NHS Foundation Trust. The building is surrounded by greenery, including trees and a lawn. In the foreground, there is a wooden bench with a lattice backrest. The sky is clear and blue.

“I have dealt with near a hundred agencies in my role and I have close connections with many other staff in different trusts fulfilling the same role.

RIG’s approach is by far the most professional and accomplished.”

”

Operational Superintendent
The Royal Marsden NHS Foundation Trust

The NHS - The Structure

The NHS provides all of its healthcare services through organisations known as 'trusts'.


CCGs commission most services including: - Planned hospital care—Rehabilitative care—Urgent & emergency care—Most community health services—Mental health & learning disability services.

Acute Trusts manage NHS hospitals. Some hospitals provide specialised care & are regional centres of excellence, others may be linked to a university and be used to train health professionals.

Ambulance Trusts run the services that respond to emergency calls. These services are equipped to provide treatment at the scene of an emergency.

Mental Health Trusts provide specialist care for people with more severe problems. Their services can be based in hospitals or in community



A close-up portrait of a young woman with dark hair pulled back, smiling warmly at the camera. She is wearing blue medical scrubs and a stethoscope around her neck. The background is a soft-focus indoor setting, likely a hospital or clinic.

“RIG is very professional, informative and supportive and always contactable. My application through to employment has been quick and smooth. I have been kept informed every step of the way.”

Julie, Community Nurse

International Nurses Within the NHS


Since the 1930s, successive governments have recruited doctors, nurses and other health workers from overseas to work in UK health services with the first mass recruitment waves of nurses from the African Caribbean in the 1950s and doctors from the Indian subcontinent in the 1960s.

The NHS relies upon International Nurses to bridge the UK skill shortage demand. According to the House of Commons Library over 45,000 Nurses (16% of the workforce) report a non British nationality. The overall percentage is potentially higher as this doesn't take into account GP practices, bank staff and temporary contracts.

Top 10 Nationalities of International Nurses working in the NHS

	Top 10 Nationalities	No.
1.	Philippine	9,544
2.	Indian	6,313
3.	Irish	4,580
4.	Spanish	4,107
5.	Portuguese	3,385
6.	Italian	2,611
7.	Zimbabwean	2,390
8.	Romanian	1,708
9.	Polish	1,372
10.	Nigerian	1,250

Source : House Of Commons Library Briefing Paper Number 7783—NHS staff from overseas: statistics



“Very approachable and fast acting during the time of need. I find RIG very easy to communicate with both over the phone and via email... I have never felt the need to contact a further agency for support as I have always found what I needed through RIG”

Clinical Department Manager
The Pennine Acute Hospitals NHS Trust

Work Opportunities in the UK

Recognising the pressure faced by the NHS the cap on visas has been lifted to help deal with increased demand and to support the national health services meaning more Nurses from outside the EU can work in the UK.

Nursing opportunities in the UK are now in abundance and RIG is working closely with many NHS Trusts to help fulfil their shortage.

As a potential candidate you can send your CV for a job along with hundreds of other candidates but what makes you stand out from the crowd?

RIG Have harnessed the power of technology and are the only agency to offer video interviewing. Recorded at home on your PC, Smartphone or Tablet the platform enables you to showcase your clinical ability, use of the English language and gives an insight into your personality and work ethic. This is sent directly to hiring managers who can review them and then make quality shortlists for interviews meaning you are one step closer to securing that ideal role in the UK

RIG will explain the whole process of moving to the UK, help you find your ideal role and ensure your move to the country goes seamlessly.

Contact us today to discuss you potential move on perm@righealthcare.com

Useful Links

Nursing & Midwifery Council—www.nmc.org.uk/

Information on obtaining a UK Visa—www.gov.uk/browse/visas-immigration

Finding a UK position—www.righealthcareinternational.com

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